

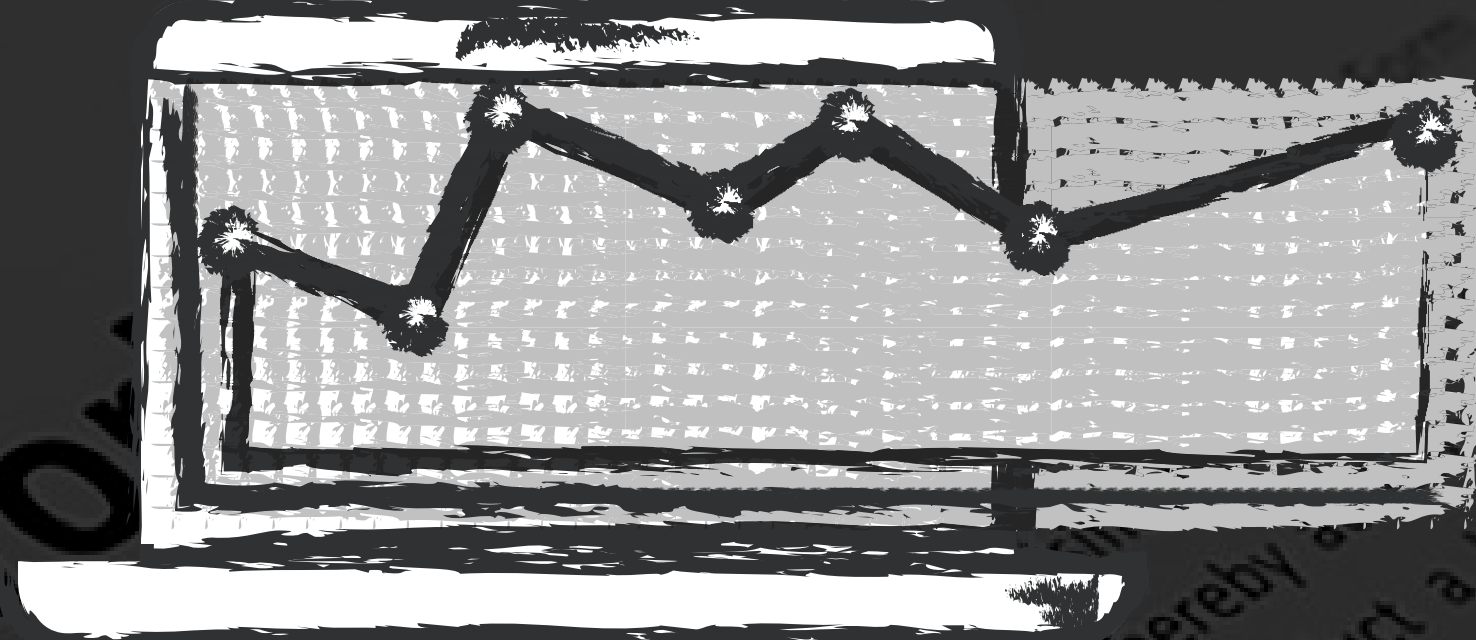
CYBER POSH

BY



361°minds

Reports suggest that harassment in cyber domain
has been increasing at staggering rate



WHAT HAS YOUR FIRM DONE TO PREVENT IT?

Presentation Outline



Context

Why Cyber POSH?

What is Cyber POSH?

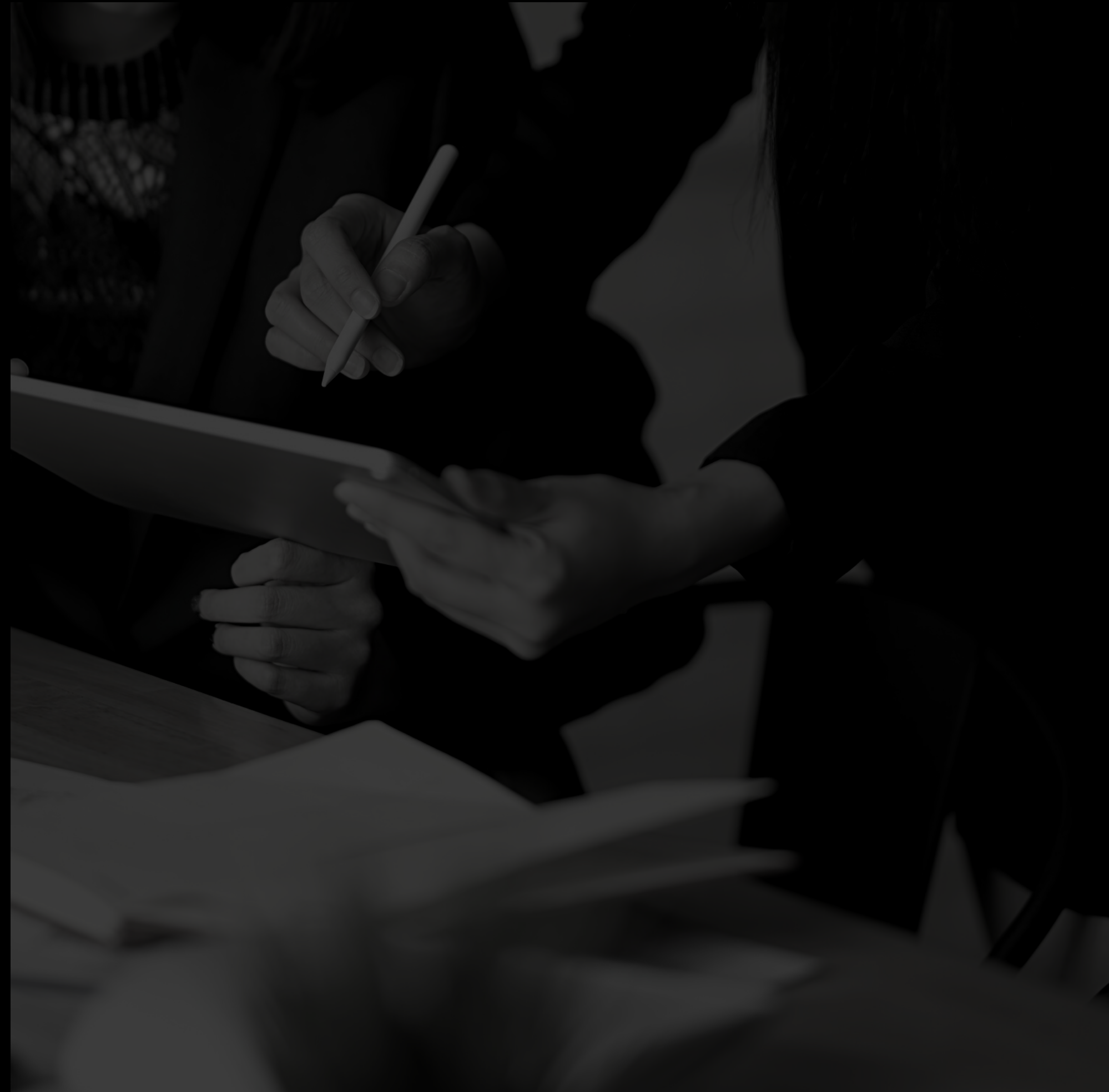
Course Outline

Cyber POSH Offering

Cyber POSH Outcomes

361 Edge

What next?



CONTEXT

The **POSH Act** aims to foster a **safe and secure environment** for employees by preventing, prohibiting, and redressing instances of sexual harassment at workplaces in India.

65.2% of women have reported that their employers do not follow the procedure laid out under the Anti-Sexual Harassment Act.

46.7% of the participant companies have admitted that their complaints committee are **not aware of the legal provisions** pertaining to sexual harassment

With the onset of COVID-19, the scope of a conventional workplace has changed significantly. As organizations now emphasize Remote Work and Work From Home options, there has emerged a need to redefine the awareness program to cover scenarios that deals with sexual harassment through cyber media.



Shift to a remote working environment has seen an increase in cyber harassment incidents



Easy access to colleagues through the use of multiple devices and methods of e-communication



Lack of awareness of what constitutes as workplace harassment



Unawareness of basic safety measures and how to file a complaint

WHY CYBERPOSH?



What is CYBER POSH?

This is an online program to create awareness of the threat, and enhance compliance to the law with focus exclusively on cyber harassment.

SCOPE

- Awareness of threats
- Types of threats
- POSH Act
- DOs and DON'Ts
- How to raise a complaint
- Pre and Post PoSH Sensitivity Index

PEDAGOGY

The live online sessions and case studies help to deal with this sensitive topic by quoting relevant examples to depict actual workplace incidents. Pre and Post Posh Assessment and Audit will help maintain compliance.

DURATION

3 hours

COURSE OUTLINE

This program is targeted at all employees of medium and large scale organizations and it should be actively attended by all as a mandate

Week 1

- Awareness of POSH Act
- Types of online Sexual Harassment

Week 2

- How to stay safe online
- Watch out for predators
- DOs and DON'Ts

Week 3

- Putting on an e-shield
- Grievance redressal and raising compliant

CYBER POSH OFFERING

FOR LEARNER



THREAT AWARENESS

Understand the types of threats in the cyber domain and be vigilante and take preventive measures



KNOW YOUR RIGHTS

Learn about the POSH Act and follow the guidelines to know what are your rights



DO'S AND DONT'S

Familiarize yourself with the workplace etiquette in the cyber domain



RAISE A COMPLAINT

Be aware of the channels available to file a complaint. Urge employees to be open and report any incidents

CYBER POSH OUTCOMES

FOR ORGANIZATION



SAFE ORGANIZATION

Make your organization free of sexual harassment incidents by training all employees regarding work ethics.



SMOOTH SHIFT TO A REMOTE WORKPLACE

Stay updated and protected from harassment through cyber media



REDUCED ATTRITION

Hear out the complaints voiced and be equipped to take necessary action to improve employee morale and provide a safe workplace



APT MITIGATION MEASURES

Stay compliant to all regulations of the POSH Act and be aware on how to identify and report threats

361 Edge

UNMATCHED PEDAGOGICAL EXPERTISE

Futuristic teaching methods that incorporate gamification, relevant case studies, live sessions and quizzes gives the learners the best experience needed to reach a superior level of understanding

20+ YEARS OF EXPERIENCE

Over 100000 learners have benefited from this platform. With a core competence in content and more than a decade long experience in offering end-to-end learning solutions, 361 provides a platform that helps develop the right skills needed to grow.

CUTTING EDGE TECH EXPERTISE

Innovative technology and interactive sessions provides the perfect learning ecosystem that can be customized to meet the requirements of the users.

CONTINUED SUPPORT

Regular monitoring of the learner's performance and constant feedback gives a holistic development. Post completion of the program, an e-monitoring service reviews the implementation of the knowledge.



WHAT NEXT?

ENSURE YOUR COMPLIANCE TO CYBER POSH

As we transition to an expanding cyber workplace, maintain the compliance to the POSH Act. Create a secure environment by spreading awareness on how to mitigate risks and call out any incident of sexual harassment.

Find Us Online



TWITTER



FACEBOOK



LINKEDIN

Meet the Team

GET TO KNOW US

Reach Sai on LinkedIn

Reach Rujuta on LinkedIn

Reach Ajay on LinkedIn



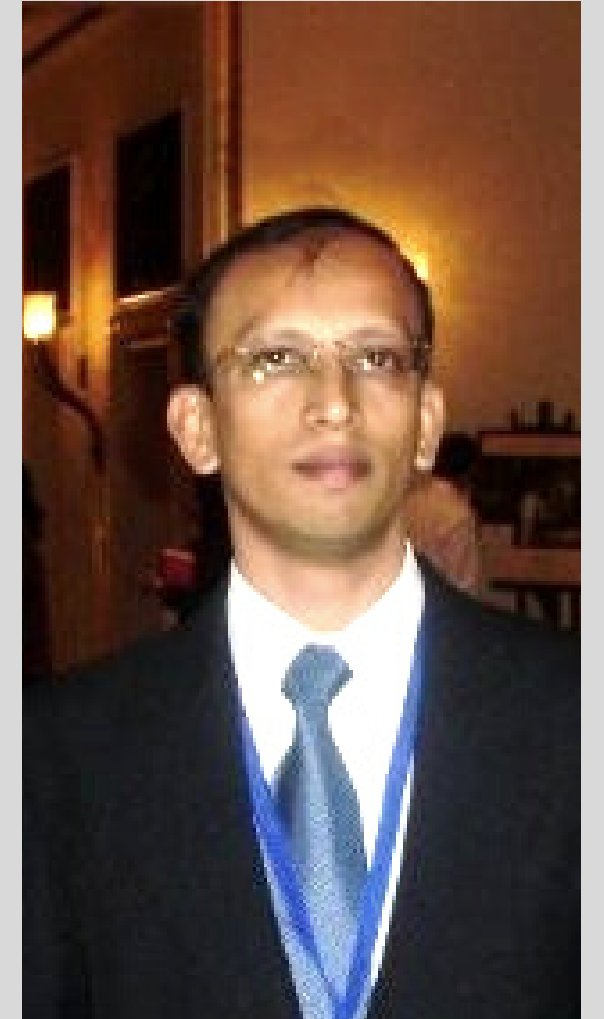
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